

Executive Summary of Services

With over 50 years of business experience, we can fill your immediate staffing needs while reducing your human resource costs by up to 20%.

Carlisle Staffing, Ltd. will save you time and money by:

- * Actively recruiting competent and skilled Candidates
- * Thoroughly pre-screening all candidates to ensure appropriate skill levels
- * Conducting extensive background checks on all qualified candidates
- * Managing all personnel related matters
- * Paying all costs associated with our temporary employees, including:
 - * Social Security
 - * Workers' Compensation
 - * Unemployment Insurance

We specialize in short and long term assignments, temp-to-perm, and permanent placements. Our skilled and semi-skilled employees are available for immediate placement in a number of roles, including:

- * Shipping/Receiving
- * Pick/Pack
- * Wrapping
- * Assembly Line
- * Machinist
- * Clean-up crew
- * Landscaping
- * Welding
- * Laboratory
- * Maintenance Mechanic
- * Forklift Operator
- * Machine Operator
- * Warehouse
- * Convention Staffing
- * Food Service
- * Electronic Assembly
- * Housekeeping

Our general office professionals are available for immediate placement in a variety of clerical and administrative roles, including:

- * Data Entry
- * Secretary
- * Receptionist
- * Customer Service
- * Collections
- * Mail Room
- * Copy/Binding
- * Word Processing
- * Administrative Assistant
- * Executive Assistant
- * Accounts Receivable
- * Accounts Payable
- * Telemarketing
- * Hospitality

Mission Statement

It is our mission to provide solutions for our clients that will enable them to enjoy greater peace of mind in conducting their business activities, while enhancing their profits. We fulfill clients' needs with the highest level of integrity and professionalism combined with our commitment to excellence.

Company History

Carlisle Staffing, Ltd. is a full service temporary, temp-to-hire and direct hire staffing agency. Carlisle Staffing has been servicing the Chicago-land area and suburbs since 1999.

Carlisle Staffing, Ltd. is a member of The Wilson Companies. The Wilson Companies have been providing a variety of insurance and human resource services to the business community since 1979. Additional Wilson Company members include: Employco Group and Corporate Risk Management, Inc.

Span of Services

The Carlisle staff pre-screens all applicants to be sure that each candidate is qualified for the position and will meet your requirements. Each candidate will possess the skills and experience that you need. You save time and money by not having to interview dozens of prospective employees.

Our hourly rates include Workers' Compensation and all payroll taxes, including FICA, SUTA and FUTA. Our fully insured Workers' Compensation program is competitively priced, with the resulting savings passed on to you in the form of reduced fees.

Remember that when you need employees, you need them right away. That's where Carlisle Staffing, Ltd. can help provide for all your staffing needs, worry free.



Loss & Risk Control Practices

It is Carlisle Staffing's philosophy that by accepting a responsibility-based approach to safety, a sustained improvement in safety performance can be achieved. Taking chances, whether corporately, managerially or individually, is an unacceptable way to do business. Since our beginning, Carlisle Staffing has had measurable success working with our clients in utilizing a managed, systematic approach to controlling exposures and promoting a safe work environment.

Many times our clients tell us that a "traditional" approach to risk control is "yesterday's news" and considered more of a "burden" than any assistance. To address these sometimes common concerns Carlisle Staffing has established a Three Component Approach that will comply with Prospect's requirements.

Component #1

The first component will begin with a meeting to review existing written programs and potential loss exposures. The purpose of the review will be to:

1. Develop overall, loss-related goals and objectives.
2. Assist with the identification of potential high loss areas, and target area locations for focused loss control activity and control measures.
3. Participate in the allocation of resources to address real exposures to loss.
4. Establish systems to monitor the impact of implemented programs on claims frequency and severity so that adjustments and/or modifications can be made to these programs/activities as needed.

Component #2

The second component of service plan is to utilize existing processes to audit our established policies and procedures against industry "Best Practices." This will ensure a consistent approach to our safety performance.

Components of this Audit include:

1. Risk Control Practices
 - Controlling Loss Experience
 - Implementation of Safety Policy Statement

- Top Level Executive Safety Responsibilities
- Risk Manager Responsibilities
- Executive Visible Leadership
- Establishing Safety Goals
- Tracking of Incidents
- Safety Committee
- Regulatory Compliance
- Staff Safety Training
- Adherence to Training Requirements
- Safety Posters and Resources
- Recruiter Responsibilities
- Safety Award Programs and Awareness
- Safety Infraction Notification

2. Client Risk Control Practices

- Client Safety
- Defining Responsibilities
- Client Risk Assessments

3. Employee Selection Process

- Responsibilities
- Assignment Selection
- Prescreen Procedures
- Background investigations
- Drug Policy
- Safety Orientation
- Safety Review Procedures
- Training Courses

4. Incident Management

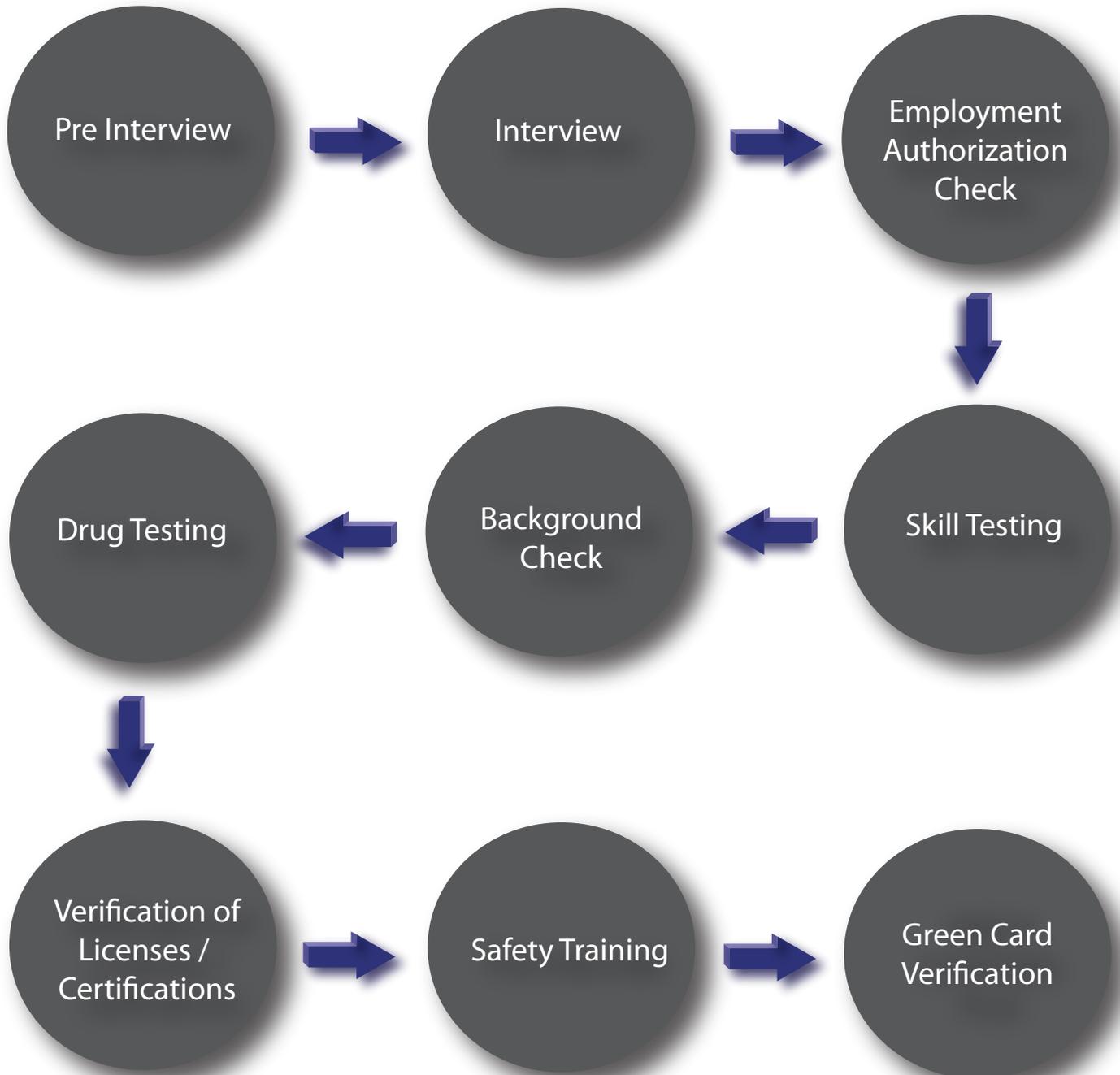
- Responsibilities
- First Aid and Near-Miss Incidences
- Accident Investigation
- Injured Employee Interview
- Occupational Medical Providers

Working through the Carlisle Staffing Risk Control Consultant, this audit process is designed to assist in the identification of strong and weak areas in the existing safety management system and provide solutions and an action plan to address problematic, missing or ineffective program components.

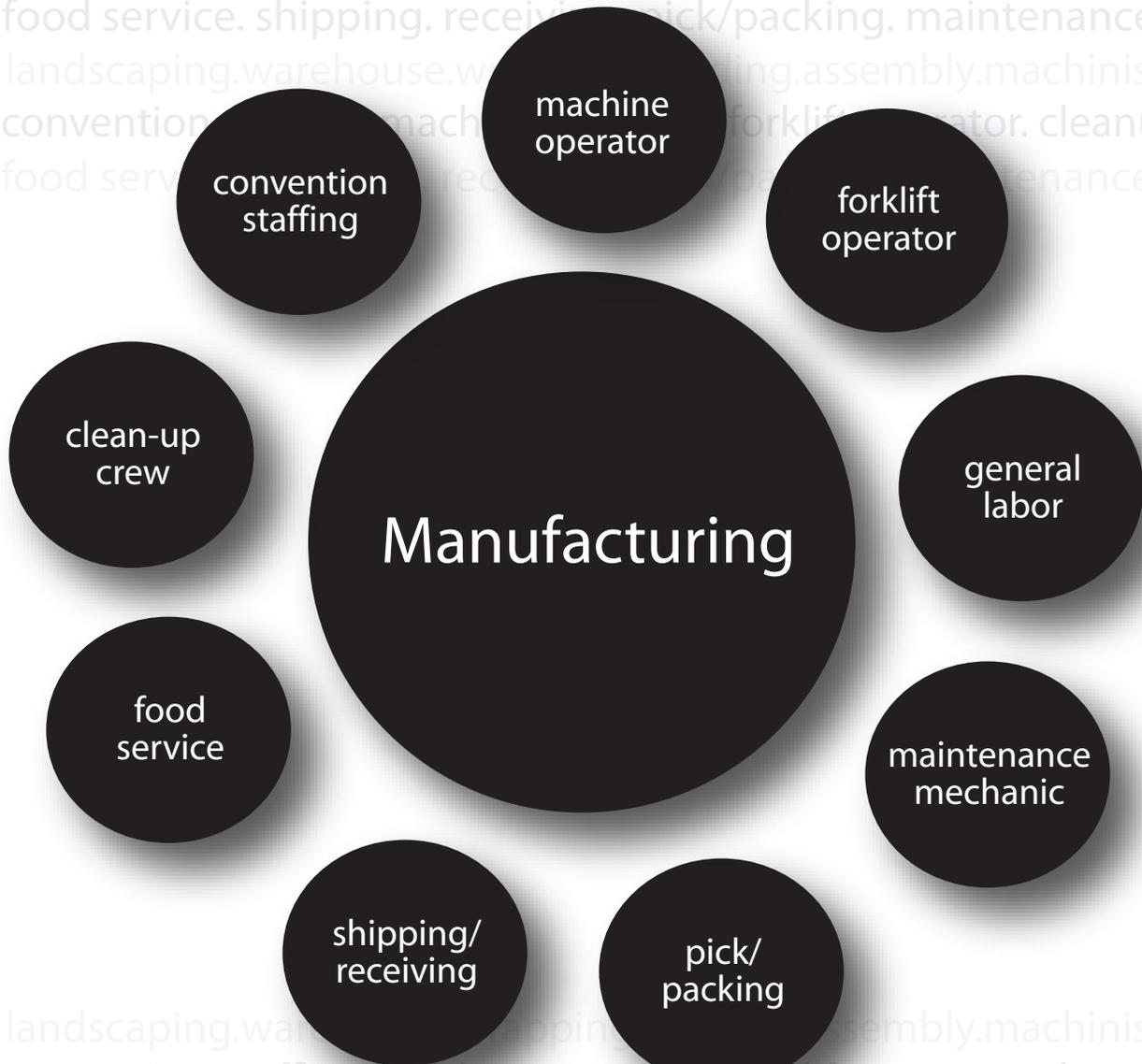
Component #3

The third component will be comprised of working with Carlisle Staffing to provide on-site assistance at the on-site facility. Once on-site, Carlisle Staffing will review operations and procedures involved, including:

1. Become familiar with the daily operations
2. Help to identify any loss trend and the related drivers of the trend through the use of OSHA 300As, first aid logs, near-hit records and the like.
3. Help establish at least one goal related to a loss trend, or in the absence of a trend, a related critical exposure. Formulate logical action items should be well thought out to assure buy-in and follow-up.
4. Arrange to provide training or offer program assistance as needed.



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